



ONGOING MANAGEMENT DEVELOPMENT

Executive Management, Vice-Presidents, Directors and tenured managers all have a few things in common:

- 1) They all hold pivotal positions within the organization
- 2) They shape the company culture—the success of the company hinges on the success of its senior management
- 3) Their learning needs are more complex and there are fewer industry resources to address them
- 4) Their experience is not always leveraged effectively to help develop others within the organization.
- 5) The higher they move in the organization, the less time and attention is given to their specific training needs.

The companies that invest in ongoing development for tenured managers and executive management tend to be the most profitable and most influential within their respective industries. Finding good training resources for this group requires a good understanding of their specific learning needs as well as an expansive knowledge of the resources within the training industry. There are fewer resources for this group and many of the available resources need to be customized to achieve the desired results.

- Do you need to build job competencies or leadership behaviors that address the needs of this group? RightHands Resources will provide the expertise and learning resources.
- Would you like to align with some of the top universities and offer specialized training or a customized MBA for your senior managers? RightHands Resources will arrange a university alliance for your team.
- Are you planning a leadership retreat: a one-week learning retreat, a one-day workshop, or an ongoing leadership curriculum? RightHands Resources will assess your learning needs, align training goals, and deliver the right learning resources for your team.

CONTACT RIGHTHANDS RESOURCES TO HELP
YOU MEET YOUR LEARNING OBJECTIVES.