



## EXECUTIVE COACHING

An executive coach will address the specific needs of executive managers and individuals on a leadership track. An organization's leaders have the greatest influence on others within the company and are key representatives of the company.

A few examples of organizational leaders who can benefit from executive coaching are:

- An excellent subject matter expert who needs to develop into a dynamic communicator.
- A good leader who lacks impact because of his/her personal appearance or personal style.
- An executive who needs to get a handle on work/life balance.
- An executive who has a communicative style that is too blunt or too soft-spoken to lead effectively.
- A dynamic leader who would like feedback and coaching from an individual who is not connected to the company and who can provide an objective point of view.
- A leader who is on a career succession pathway and would like to begin to learn the leadership skills that will help her/him in the next position.

Executive coaching can be used in conjunction with a 360° evaluation to help individual managers develop into more dynamic and productive leaders.

- Are there individuals in your organization who would benefit from one-on-one coaching to address specific objectives, such as, corporate image, communication, public speaking, leadership, or influence? RightHands Resources will provide the expert in the executive coaching field that best address your specific learning needs.
- Would you like to align your 360° evaluation results with learning goals and group executive coaching sessions? RightHands Resources will assess your learning needs, align your goals for your leadership team, arrange the executive coaching, and provide follow up and sustainability tools.

**CONTACT RIGHTHANDS RESOURCES TO HELP  
YOU MEET YOUR LEARNING OBJECTIVES.**